

**IDOT CIVIL ENGINEER SALARY BRACKETS**

Position Title	Monthly	Annually
Civil Engineer Trainee	\$3,970 - \$5,535	\$47,640 - \$66,420
Civil Engineer I	\$4,215 - \$6,510	\$50,580 - \$78,120
Civil Engineer II	\$4,500 - \$7,460	\$54,000 - \$89,520
Civil Engineer III	\$4,940 - \$8,360	\$59,280 - \$100,320
Civil Engineer IV	\$5,385 - \$8,570	\$64,620 - \$102,840
Civil Engineer V	\$5,865 - \$9,480	\$70,380 - \$113,760
Civil Engineer VI	\$6,450 - \$10,235	\$77,400 - \$122,820
Civil Engineer VII	\$7,095 - \$10,830	\$85,140 - \$129,960
Civil Engineer VIII	\$7,795 - \$11,240	\$93,540 - \$134,880
Civil Engineer IX	\$8,560 - \$12,240	\$102,720 - \$146,880

**Demonstrating**  
respect for our  
environment;  
**Enhancing**  
quality of life;  
**Promoting**  
economic  
prosperity

**For more information, contact:**  
Illinois Department of Transportation  
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2300 South Dirksen Parkway, Room 339B  
Springfield, IL 62764  
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**HAVE YOU CONSIDERED  
CIVIL ENGINEERING  
AS A CAREER?**

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## CIVIL ENGINEERING

### What is a Civil Engineer?

Civil engineers plan, design and supervise the construction and maintenance of roads, buildings, airports, tunnels, dams, bridges, and water supply/sewage systems. They must consider many factors in the planning and design process, from the construction costs and expected lifetime of a project to government regulations and potential environmental hazards such as earthquakes and flooding. Civil engineering is a professional engineering discipline that encompasses the planning, design, construction and maintenance of the physical and natural built environment such as bridges, roads, canals, dams and buildings.

Civil engineering, considered one of the oldest engineering disciplines, encompasses many specialties. The major specialties include structural, water resources, construction, environmental, transportation and geotechnical engineering. Many civil engineers manage people and projects. A civil engineer may oversee a construction site or be a city engineer. Others may work in design, construction, research and teaching.

### Who can become a Civil Engineer?

An excellent candidate should have a Bachelor of Science in Civil Engineering degree from a university certified by the Accreditation Board for Engineering and Technology (ABET) and/or be a licensed Engineer Intern in the state of Illinois.

### How do you become a Civil Engineer?

There are over 200 universities nationwide with ABET accredited Civil Engineering programs. The State of Illinois has seven (7) universities with programs certified by ABET that offer a degree in Civil Engineering, which are as follows:

- Bradley University, Peoria
- Illinois Institute of Technology, Chicago
- Northwestern University, Chicago
- University of Illinois, Urbana/Champaign
- Southern Illinois University, Carbondale
- Southern Illinois University, Edwardsville
- University of Illinois, Chicago

Interested high school students should have completed 4 years of coursework in English, 3.5 years in Mathematics, 2 years in Social Studies, 3 years in Lab Science and 2 years of electives before applying to one of the seven (7) universities. ACT/SAT score and GPA requirements vary from one university to another. For a more detailed requirement list from a specific university, students should contact their guidance counselor.

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## WHY WORK FOR IDOT?

### • Imagine • Innovate • Create

IDOT employees have the opportunity to work on noteworthy projects such as the Dan Ryan Expressway and the Mississippi River Bridge. Employees have the chance to form innovative new concepts and carry them through completion.

### • Teamwork Is the Key to Success

Employees and management work together to solve issues that may arise.

### • Location

IDOT has employment opportunities throughout the State of Illinois, from Chicago to Carbondale, for placement.

### • Professional Camaraderie

The opportunity to work with and learn from other professionals in the field.

### • Learn Something Every Day

IDOT employees are encouraged to attend adult learning classes. The classes are designed to enhance employees' careers.

### • Happy Employees Succeed

Phenomenal employee benefits exceed private sector norms. IDOT offers flexible hours, more paid holidays, comprehensive health coverage, flexible spending accounts and a competitive retirement plan. In addition, IDOT employees are offered a generous pension program with options that can be tailored to meet the employee's needs. All full-time employees receive 12-13 paid holidays each year, personal and sick leave. Other benefits include possible tuition reimbursement and relocation assistance for moving expenses.

### • Every Second Counts

In the private sector, companies focus on billable hours. At IDOT, time spent on research and other support activities are compensated.

### • You're Only as Good as the Company You Keep

Everyone at IDOT has a different background. Employees' diverse backgrounds offer one another the chance to grow and succeed.

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